

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS  
DURING FINANCIAL YEAR 2022-23**

**[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

In accordance with Familiarisation Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board/ Committee Meetings presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarisation Programmes).

The Directors are also updated in respect of the recent legal amendments as applicable to the Company in respect of discussions in regard to any such matter undertaken in the meetings of the Board and committees of the Board.

**Details of Familiarisation Programmes imparted to Independent Directors FY 2022-23**

Sl. No.	Name	No. of Programme Attended	No. of Hours Spent	Cumulative No. of Programmes till Date	Cumulative No. of Hours Spent till Date
1	Arun Kumar Sethia	1	1.15	7	6.45
2	Pawan Kumar Sethia	1	1.15	7	6.45
3	Gita Sharma	1	0.3	7	3.15
4	Manik Chand Tater	1	0.3	7	1.3
5	Rajendra Dugar	1	1	7	5

Executive Directors also participated at the above-mentioned familiarisation programme conducted through Board/Committee meetings during Financial Year 2022-23.

The Company is also familiarizing its Independent Directors on the key developments regularly by way of timely communication.